

## School improvement support commitment to Masham CE Primary School

Yorkshire Causeway Schools Trust is an organisation in which schools are supported to flourish and deliver high quality learning and experiences to the benefit of children, and where we continue to improve. We are committed to our schools being an inclusive and welcoming places.

We believe that establishing effective professional relationships, at all levels of our organisation, is a prerequisite for sustainable change. There are systems in place for staff from schools to connect in-person and online to offer support and challenge and to work on shared initiatives. Through leveraging our collective expertise, we can provide levels of support and shared learning that would not be achievable for a school on its own.

We have agreed models of excellent practice which are detailed in our principles for teaching and learning; assessment; curriculum design; SEND and early years foundation stage (EYFS). Using these, we have a shared understanding and common language, based on strong evidence of what underpins strong and effective teaching.

Our concept of high-quality education is specified in our Flourishing Schools Framework which provides the basis for us to identify priorities, build capacity, deploy resources, provide access to effective practice and monitor improvements in the quality of education at each of our schools. Using this and other information we work with school staff to understand the strengths and progress of the school in delivering education that is ambitious for every child.

We provide professional learning opportunities for staff through:

- professional learning communities including for school subject leaders, leaders, governors, safeguarding leads and school business managers
- access to high quality professional learning both in-person and online, aimed at both school and cross-trust coverage
- opportunities to engage and learn with peers in other school settings, including through an annual all-staff conference.

We work with school leaders to ensure the strong management of finances and resources which gives us the scope to invest in the improvement of learning environments, which at an early stage for Masham will including classrooms and the library, to make them even better places for children to learn and flourish.

We provide high quality services and systems which support both in the classroom, but also in reducing the operative burden and increase the quality assurance insights for school leaders and staff.

We build capacity for supporting schools through developing school staff and deploying expertise. As well as our internal school improvement assurance mechanisms, we also engage specialists from beyond the Trust so that we have a secure understanding of how we are doing. These include scheduled visits from independent education advisers, diocesan advisers and periodic trust-wide audits.

Building on the significant improvements that the school has already achieved since its last Ofsted inspection and as recognised in its last monitoring visit, we look forward to working alongside the highly committed and knowledgeable staff at Masham Primary School in delivering education that is ambitious for all children.

Jane Goodwin Chief Executive Yorkshire Causeway Schools Trust

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